



## Forum Meetings & Work Groups

### Domestic & International Meetings

In-person quarterly meetings are scheduled for both the domestic and international forum groups. Meeting agendas align with key topics and include case studies, guest speakers, roundtable discussions, benchmarking analysis, and time to network and participate in conversations with other benefits professionals and peers. There are four domestic and four international meetings scheduled each year.

### Work Groups

Domestic work groups are US topic-specific and provide members an opportunity to share company processes and policies, insights, learnings, and experience with forum members. Groups are offered through the SVEF and/or in partnership with one of our affiliations (refer to "Affiliations"). The following topics are included in our work group discussions:

- Health & Well-Being
- Retirement
- Leave of Absence & Time Off
- Operations & Administration

For More Information  
Contact Us  
Email: [svefinfo@sveforum.org](mailto:svefinfo@sveforum.org)  
Visit: [www.sveforum.org](http://www.sveforum.org)



## Who We Are

Founded in 1994, the Silicon Valley Employers Forum ("SVEF") is a 501(c) (6) coalition of over 50 global high-technology employers. Member companies participate in the organization's domestic and/or international forum.

## Our Mission

SVEF impacts and influences the evolution of global benefits through innovative plan designs, administration, sharing results, and leveraging member companies to drive change in the marketplace.

## What We Do

SVEF facilitates the sharing and benchmarking of domestic and international benefits practices and results to enable our members to strategize, optimize, and manage benefit programs in support of their employees and family members. We collaborate on projects and partner with vendors and stakeholders, while respecting the culture, philosophy, and benefits strategy of member companies. We also host annual Summits which are attended by benefits leaders and professionals.

## Governance

The Board of Directors is the organization's governing body and is comprised of member volunteers who serve on the domestic and international steering committees.



# Member Companies

Adobe Systems	LinkedIn
Agilent Technologies	Marvell
Advanced Micro Devices	Microsoft
Apple	NetApp
Applied Materials	Netflix
Autodesk	NVIDIA
CA Technologies	Oracle
Cadence Design Systems	Palo Alto Networks
Ciena	PayPal
Cisco Systems	Qualcomm
Citrix	Salesforce
Dell	Samsung
eBay	Electronics
Electronic Arts	Seagate
Facebook	Technology
Flextronics	ServiceNow
Google	Sony
Hewlett Packard	Square
Enterprise	Symantec
Hitachi Data Systems	Synopsys
HP Inc.	Tesla
Intel	Texas Instruments
Intuit	Twitter
Juniper Networks	Veritas
Keysight Technologies	Visa
KLA-Tencor	VMware
Lam Research	Western Digital
Lenovo	Workday

## Regional Roundtables

The international forum conducts regular roundtables that address topics specific to the following regions:

- Asia Pacific
- Europe, Middle East, Africa
- India
- Canada
- Latin America



## Benchmark Surveys

The forum's annual domestic and international benchmarking surveys are invaluable to forum members and participation is required to maintain forum membership. On demand "ad-hoc" surveys and an annual benefits cost survey are also available to forum members.

### Domestic Benchmark Survey

This survey contains designs, offerings, coverage levels, and policies of key benefits including enrollment, eligibility, medical, dental, vision, life, disability, time-off programs, wellness, retirement, stock, and perks. Through the use of this invaluable survey, members can compare and benchmark benefits to peer companies. Custom data cuts, charts, and graphs are also available.

### Global Practice & Policy Survey

This survey captures topics and provisions that are of interest to multi-national employers. Survey contents include global governance and HR structure, cost and funding mechanisms, country presence, retirement, wellness, and regional accomplishments and challenges.

## Shared International Database

Members are invited to join Aon's Greater Insight project to manage their organization's global benefits inventory. The tool supports cross-company benchmarking of country-specific benefit offerings and can be used in conjunction with the forum's international survey. This is a buy-up licensing option through Aon.

## Ad Hoc Surveys

Ad hoc surveys allow members to create "quick – on-demand" surveys. These surveys are often created to supplement the data included in the large annual domestic/international surveys and/or to conduct a pulse check on emerging benefits or time sensitive topics that require quick attention and action. Final results and information are made available to all forum members

## Affiliations

The Silicon Valley Employers Forum has affiliations and/or memberships/partnerships with some of the country's leading organizations.

- [American Benefits Council \(ABC\)](#)
- [The ERISA Industry Committee \(ERIC\)](#)
- [National Alliance of Healthcare Coalitions](#)
- [Pacific Business Group on Health \(PBGH\)](#)

