

Work Groups (International)

Work Groups

- Regional Roundtables
 - APAC
 - EMEA
 - India
 - CaLATAM
- Global Wellness
- Global Operations

Affiliations

Pacific Business Group on Health

Pacific Business Group on Health (PBGH) is one of the nation's leading coalitions focused on healthcare. Respected as a purchaser voice about reform, the mission of PBGH is to moderate cost and improve quality. Measurement, accountability, and transparency are cornerstones of the work of PBGH. SVEF's domestic forum is a member of PBGH and supports their mission through a strategic alliance. All PBGH activities are available to SVEF members and the groups' respective memberships work together in various ways.

American Benefits Council (ABC)

American Benefits Council is a nationally recognized employer resource for global benefits. SVEF has an affiliate partnership with ABC and participate in a number of ABC-sponsored activities.

National Business Coalition on Health (NBCH)

SVEF has a membership with the National Business Coalition on Health (NBCH), which supports networking and collaboration with other employer healthcare coalitions across the country.

Organizational Structure and Governance

The domestic and international forums each have a Steering Committee that make up the Board of Directors. The Steering Committees meet quarterly and the Board of Directors meets at least annually. The decision making is held within the organization through the all-member Forum level where approvals of new members and the budget are made.

Quarterly Meetings

The domestic and international forums each hold quarterly all-member meetings that are pivotal points of the work and support valued professional networking. The meetings are hosted at employer sites in the Silicon Valley region.

Work Groups and User Groups (Domestic)

Routine webinars include a planned presentation and an opportunity for roundtable discussion. Work groups gather to share insights or impact a specific subject area. User groups are made up of a vendor's clients and focus on vendor-specific issues.

Work Groups

- Retirement program
- Leave of Absence program management
- Health Improvement (wellness)*
- Onsite Clinics*
- Affordable Care Act*

User Groups

- Health plans (Aetna, Anthem, Cigna, UHC)*

* These groups are in partnership with the Pacific Business Group on Health (PBGH)

Our Mission

Our mission is to impact the evolution of global benefits and create leading edge innovations. We develop and improve the global market while supporting the culture, philosophy, and benefits strategy of our member companies.

What We Do

We are a coalition comprised of **high-tech companies that impact the evolution of global benefits**. SVEF supports two forums: domestic and international, both of which have distinct memberships and focus on comprehensive employee benefits. We benchmark benefit plan and program designs to support the sharing of best practices and lessons learned. The group leverages our purchasing power to bring improvement and change to the practice of employee benefits management.

Member Companies:

Adobe Systems	KLA-Tencor
Agilent Technologies	Lam Research
AMD	Lenovo
Apple	LinkedIn
Applied Materials	Marvell
Autodesk	Microsoft
CA Technologies, Inc.	NetApp
Cadence Design Systems	Netflix
Cisco Systems	NVIDIA
Citrix	NXP
Dell	Oracle
eBay	Palo Alto Networks
Electronic Arts	PayPal
Facebook	Qualcomm
Flex	Salesforce.com
GLOBALFOUNDRIES	Samsung Electronics America
Google	Seagate Technology
Hewlett Packard Enterprise	Square
Hitachi Data Systems	Symantec
HP Inc.	Synopsys
Intel	Texas Instruments
Intuit	Twitter
Juniper Networks	Veritas
Keysight Technologies	VMware
	Workday

Surveys and Tools

Each forum sponsors annual surveys and an ad hoc survey system.

Domestic Benchmark Survey

This survey contains granular information about benefit designs, offerings, and policies. The summarized report includes charts and graphs illustrating your company's posture compared to the identified information of SVEF peer companies. Members refer to the data throughout the year and leverage the customizable charts and graphs for use in senior leadership communications.

Global Practice & Policy Survey

This survey captures the broad global activities of employer programs, e.g. global wellness and retirement strategies, BTA, EAP and policies.

Ad Hoc Surveys

A valuable benefit of membership, the ad hoc surveys administered through the use of SurveyMonkey license allows members to create their own "quick" 3–5 question and obtain the group results within 24–48 hours. All surveys are archived, categorized, and indexed for a comprehensive library of valuable information.

Miscellaneous Surveys

Based on demand, SVEF conducts topic-specific surveys, partnering with consultants.

Toolkits: Vendor Matrix, Country Counts

Reference documents track vendors used across various services and products. Country-counts inform us about where in the world we have leverage based on large headcount.

Current Projects (International)

Shared International Database

A subset of members utilizing the Aon-Hewitt Greater Insight product to support their organization's benefits inventory and management needs. The tool supports cross-company benchmarking of country-specific benefit offerings. Access to the information when and how you need it is priceless.

Multinational Pooling (MNP) Vendor Scorecard

Collaborating with National Business Group on Health's (NBGH) Global Business Group on Health, SVEIF has created multiple years of MNP vendor performance reports, with proven market impact.

Global Employee Assistance Program

Following an extensive RFI and RFP process, SVEIF selected Optum as a preferred vendor offering discounts to employer EAP.

Current Projects (Domestic)

Corporate Fitness Challenge

Partnering with a global vendor, SVEF members can participate through a collaborative pricing to sponsor community events, e.g. triathlons, marathons. The platform supports inter-company and intra-company teams and competitions.

Infused Rx

A data mining process which provides the opportunity to address this "site of administration" issue, bringing value to employees, while saving money for self-insured employers.

Areas of Interest

Other projects include a collaborative for addressing pre-diabetes, a comparison of cost calculator tools that support consumer driven healthcare, routine discussions about ACA implementation, focused benchmarking on 401(k) and disability plans, and a movement to curtail out-of-network pricing.